



## Tips for Your Interview

Interviews can feel like a lot — but they don't have to. We're here to help you feel prepared and confident. At LeanTaaS, we value transparency, so we're sharing a few tips to help you get ready.



### Do your homework

- **Get to know LeanTaaS:** Explore our [Products](#), [News](#) and [Success Stories](#). Be prepared to articulate what we do, who we are, and why you'd like to join our team.
- **Discover what drives us:** Learn about our [Mission & Core Values](#). Think about how your past experiences reflect those values in action.
- **Learn more about the people you'll meet:** Research your interviewers beforehand to help you tailor your questions and anticipate theirs.
- **Check out our socials:** Explore our [LinkedIn](#) and [Purpose Jobs](#) profiles.
- **Know the role:** Make sure you understand the scope and expectations of the role you applied for.



### Prepare for your virtual interview

- **Confirm the calendar invite** for your interview.
- **Check your tech:** Test your internet connection and download any required software.
- **Minimize distractions:** On the day of your interview, choose a quiet, well-lit space.
- **Dress professionally:** Business casual is a good rule of thumb.
- **Need accommodation or have questions?** Let us know. We're committed to making the interview process accessible for everyone.



## Interview questions

Your interview will likely include different types of questions:

### Behavioral questions

- These focus on how you've handled real situations in the past and provide your interviewer with insight into your problem-solving skills. For example: *"Tell me about a time you faced a significant challenge at work. How did you handle it, and what was the outcome?"*
- Talk us through your thought process, decisions, and the why behind them. It's totally fine to ask for clarification before answering.

### Competency-based (technical) questions

- These are designed to assess your technical expertise and domain knowledge. For certain roles, you may be asked to prepare and deliver a presentation, a case study, a technical assessment, or participate in writing/coding exercises. If so, your recruiting partner will provide more information so you can prepare.

### Situational questions

- These usually begin with *"What would you do if...?"* You'll be asked how you'd approach a hypothetical work scenario.

As you answer, think about LeanTaaS' core values. We'd love to hear examples from your experience that bring them to life and illustrate why you'd be a great addition to our team.



## Bring your questions

This is your chance to interview us! We welcome thoughtful, challenging questions — they show curiosity and enthusiasm, plus help spark great conversations.



## One last thing

Be your most authentic self. We want you to feel comfortable showing up as you are. When we ask questions, it's because we're curious about how you think, not because there's one "right" answer.

We're excited to meet you!